

# Profil Direksi

## Profile of Directors



**Hendri**  
Direktur Utama

Warga Negara Indonesia lahir di Jambi tanggal 17 Maret 1965. Meraih gelar Bsc Chemistry dari University of Wisconsin, Madison, United States of America pada tahun 1988 dan pada tahun 1990 mendapat gelar Msc Chemistry dari University of Northern Arizona, Amerika Serikat. Memulai karir di PT Danapaint, Jakarta sebagai R&D pada tahun 1988-1990. Bergabung dengan PT. Pindo Deli Pulp And Paper Mills sebagai Kepala OMC 1 di tahun 1991, kemudian pada 1993-2013 menjadi Kepala Departemen dan Kepala Divisi Production and Business Unit. Pada tahun 2014 sampai bulan Juni 2015 beliau menjabat sebagai Deputy Mill Head PT. Pindo Deli Pulp And Paper Mills, dan menjadi Mill Head sejak Juli 2015 Pada Agustus 2015 beliau diangkat sebagai Direktur Utama PT. Pindo Deli Pulp And Paper Mills. Sejak Desember 2017 beliau diangkat sebagai Direktur Utama Perseroan.

Selama tahun 2020, beliau menghadiri berbagai forum diskusi internal yang membahas persoalan-persoalan terkini yang dihadapi perusahaan pada umumnya, ketenagakerjaan, perekonomian Indonesia, perekonomian global dan GCG.

**Hendri**  
President Director

*Indonesian citizen born in Jambi on March 17<sup>th</sup>, 1965. He obtained a BSc of Chemistry from the University of Wisconsin, Madison, United States of America in 1988 and obtained a MSc of Chemistry from the University of Northern Arizona in United States of America in 1990. He started his career at PT. Danapaint, Jakarta as R & D (1988-1990). He joined PT. Pindo Deli Pulp And Paper Mills as Head of OMC 1 in 1991, Head of Department and Head of Production and Business Unit Division (1993-2013). In 2014 until June 2015 he served as Deputy Mill Head and became Mill Head of PT. Pindo Deli Pulp And Paper Mills since July 2015. In August 2015 he was appointed as President Director of PT. Pindo Deli Pulp And Paper Mills. Since December 2017 has been appointed as President Director of the Company.*

*During 2020, he attended various in-house discussion forums regarding current issues faced by a company, employment, Indonesian economics, global economics and GCG.*

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**Kosim Sutiono**  
Direktur

Warga Negara Indonesia lahir di Jakarta pada tanggal 25 Juli 1969. Lulusan Fakultas Ekonomi jurusan Manajemen dari STIE Perbanas, Jakarta. Memulai karier sebagai management trainee di PT. Bank Bali Tbk (sekarang PT. Bank Permata Tbk) pada tahun 1993 – 2000 dengan jabatan terakhir sebagai Officer di Divisi Corporate Finance Group. Pada tahun 2000 bergabung dengan PT. Pabrik Kertas Tjiwi Kimia Tbk. Pada tahun 2006 diangkat sebagai Chief Financial Officer PT. Pindo Deli Pulp And Paper Mills kemudian pada tahun 2011 beliau diangkat sebagai sebagai Direktur PT. Pindo Deli Pulp And Paper Mills. Sejak tahun 2017 diangkat menjadi Komisaris PT. Indah Kiat Pulp & Paper Tbk. Pada Juli 2018, beliau diangkat sebagai Direktur Perseroan.

Selama tahun 2020, beliau menghadiri berbagai forum diskusi internal yang membahas persoalan-persoalan terkini yang dihadapi perusahaan pada umumnya, perekonomian Indonesia, perekonomian global dan GCG.

**Kosim Sutiono**  
Director

*Indonesian citizen born in Jakarta on July 25<sup>th</sup>, 1969. He graduated from the Faculty of Economics majoring in Management of STIE Perbanas, Jakarta. He began his career as a Management Trainee in PT. Bank Bali Tbk (currently became PT. Bank Permata Tbk) with last position as Officer in Corporate Finance Group Division (1993-2000). He joined PT. Pabrik Kertas Tjiwi Kimia Tbk in 2000. He was appointed as Chief Financial Officer of PT. Pindo Deli Pulp And Paper Mills in 2006 and was then appointed as Director of PT. Pindo Deli Pulp And Paper Mills since 2011. He was appointed as Commissioner of PT. Indah Kiat Pulp & Paper Tbk since 2017. He was appointed as Director of the Company since July 2018.*

*During 2020, he attended various in-house discussion forums regarding current issues faced by a company, Indonesian economics, global economics and GCG.*

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## Profile of Directors



**Benny Iswandy**  
Direktur

Warga Negara Indonesia lahir di Kendari pada tanggal 20 Mei 1974. Lulusan Teknik Industri dari Universitas Trisakti, Jakarta. Bergabung dengan PT. Pindo Deli Pulp And Paper Mills sebagai Assistant Product Entrepreneur (1997-1999), Manager Produk (1999-2000), Senior Produk Manager dan Regional Sales & Marketing Manager (2000-2003) kemudian sebagai Deputy General Manager (2003-2005). Kemudian bergabung di PT. Pabrik Kertas Tjiwi Kimia Tbk sebagai Direktur Regional Asia Tenggara (2007-2011), Direktur Regional Eropa Timur, Amerika Utara & Selatan (2012-2013), dan sebagai Direktur Corporate Global Sales and Marketing Divisi Kertas(2013-2015). Kemudian bergabung di PT. Indah Kiat Pulp & Paper Tbk sebagai Direktur Corporate Global Sales Divisi *Pulp* (2015-2018) dan sejak 2018 sebagai Kepala Unit Bisnis divisi *tissue*. Beliau diangkat sebagai Direktur Perseroan sejak bulan Agustus 2020.

Selama tahun 2020, beliau menghadiri berbagai forum diskusi internal yang membahas persoalan-persoalan terkini yang dihadapi perusahaan pada umumnya, perekonomian Indonesia dan perekonomian global.

**Benny Iswandy**  
Director

*Indonesian citizen born in Kendari on May 20<sup>th</sup>, 1974. Graduated from the Faculty of Industrial Engineering of Trisakti University, Jakarta. He started his career as an Assistant Product Entrepreneur at PT. Pindo Deli Pulp and Paper Mills (1997-1999), Product Manager (1999-2000), Senior Product Manager and Regional Sales & Marketing Manager (2000-2003), as a Deputy General Manager Export Sales & Marketing Division (1997-2005). He joined PT. Pabrik Kertas Tjiwi Kimia Tbk as a Regional Director - South East Asia (2007-2011), Regional Director for Eastern Europe and North & South America (2012-2013), as Corporate Global Sales & Marketing Director Paper Division (2013-2015). He joined PT. Indah Kiat Pulp & Paper Tbk as a Corporate Global Sales Director for Pulp Division (2015-2018), as a Tissue Business Unit Head since 2018. He was appointed as Director of the Company since August 2020.*

*During 2020, he attended any forum of internal discussion regarding current issues faced by a company, Indonesian economics and global economics.*